



**IN THE NAME OF ALLAH
THE BENEFICENT, THE MERCIFUL...**

Making His Word Bond Conference

Conference Participant's Service and Confidentiality Agreement

Definition and Purpose

The purpose of the Making His Word Bond Conference (the Conference) is to produce a better Nation of Islam that is more fully able to accomplish the shared aims of its founders, Master W. Fard Muhammad and His Messenger, the Honorable Elijah Muhammad. This conference has been called into existence by Their Servant in our midst, the Honorable Louis Farrakhan and is composed of a select group of individuals chosen to bring about, in an orderly fashion, the needed changes in the Nation of Islam through a process of deliberative lawful dialogue, within the spiritual context of National Atonement. The conference shall constitute a representative body that is acting on the behalf of the whole Nation of Islam, and shall not act in anyway to service merely personal or divisive ends to the disadvantage or injury of any other person. The Conference is therefore a lawfully constituted body of citizens in the Nation of Islam pursuing legitimate aims for the betterment of the Nation of Islam and those whom the Nation of Islam is commissioned to serve. As such, the Conference and its attendees are authorized to explore, debate, investigate, critique, analyze and in other reasonable ways deliberatively consider all issues, matters, programs, policies, procedures and affairs, as well as underlying ideas, motives and beliefs. Although the Conference must of necessity convene privately and out of the public domain, ultimately the work of the Conference must become the shared public vision of our Nation. The work of the Making His Word Bond Conference is a healing work that must produce a greater unity and harmony that increases the enjoyment of Freedom, Justice and Equality by one and all in the Nation of Islam. The mission of this conference is therefore toward the fulfillment of these words of Minister Louis Farrakhan of September 12, 1998:

“The Mission of the Nation of Islam is the resurrection of our people in the Americas and throughout the earth; and also the entire human family, through the process of re-education and retraining spiritually, morally, intellectually, politically, and economically.”

Process and Methodology

The process and methodology of the Making His Word Bond Conference proceedings is to be deliberative dialogue. The true solutions to all problems can be arrived at only through lawful scientific dialogue among individuals who respect themselves and one another; and, who respect truth above all else, and who are willing to freely give of themselves in the truthful consideration of issues in terms of the principles involved, as opposed to personalities. Those who are unwilling or unable to do so cannot arrive at true and meaningful solutions to problems, no matter how sincere they may be in their desire for solutions. The process itself must be lawful...

*“For where two or three are gathered in My Name, there I am in the midst of them.”
Matthew 18:20*

Lawful deliberative dialogue invites the presence of God, Whose Spirit informs and guides the proceedings and ultimately manifests its Divine Wisdom in the form of concrete solutions – nourishing fruits of the Spirit. It does not manifest from one mind alone, but through the joining of several minds through means of lawful dialogue.

Role of Conference Participants

Conference participants are expected to fully participate in all meetings of the Making His Word Bond Conference and to articulate their views truthfully regardless to whom or what in such a manner that is best designed to achieve consensus, on the basis of higher truth. Conference participants shall not represent views that are other than their own true views, nor shall they represent the views of others who are not present and who are not their lawful constituents. Each participant, while respecting the views of other participants, shall dramatically present their own points of view in dialogue, but at all times must be ready to relinquish their view in submission to a higher truth whenever and in whomever it shall manifest. In true dialogue no personal paradigm is to be defended more than the truth.

Any participant unable or unwilling to fully and faithfully comply with the tenets of this agreement, or whose conduct, manner or spirit is inappropriate and not conducive to the achievement of the conference aims and objectives may be removed from continued participation in the Conference.

Upon removal, all materials written or otherwise, provided by the Making His Word Bond Conference, are to be returned to the custody of conference conveners should they be requested.

Confidentiality and Non-Disclosure

All communication, whether written, recorded, electronic, or spoken, directly or indirectly related to the Making His Word Bond Conference proceedings are private and confidential, unless notified otherwise. All correspondence sent out by the Conference or received by its participants is private and confidential. All information supplied by the Making His Word Bond Conference or its members or affiliated associates remains the property of the Making His Word Bond Conference, unless otherwise specified, and is considered protected by the

relevant protections of the law. The private and confidential information pertaining to the business of the Making His Word Bond Conference, as listed above, may not be transmitted copied, altered, recorded or retained in any manner to any third party, including family, employer, friends, media, or the public except with the expressed permission of the Making His Word Bond Conference Conveners. This confidentiality and non-disclosure agreement does not expire or end upon the departure of any conference participant from the Making His Word Bond Conference for any reason.

Role of the Public and Media

Meetings are private and confidential and are not open to the public or the media. There is to be no discussion in the media in the form of interviews, photographs, and/or audio or video recordings. Personal notes are to be considered confidential. No unauthorized reports are to be made verbally, in writing or in any other way. Making His Word Bond Conference business is not the topic of outside conversations, public or private.

Primary Responsibility of Commissioners

It is anticipated that the Conference will be intense and extend beyond 12 hours of work each day. Effort has been made to schedule rest and recuperation periods to facilitate maximum participation. It is in this context that each participant agrees to:

1. Attend and be actively involved in all the regularly scheduled sessions. There can be no passive, by-standers on the wall.
2. Arrive at each session fully prepared and willing to discuss the issues on the agenda (preparation may include review of summary information, technical data and drafts of single text documents).
3. Present his or her- own view on the issues being discussed and be willing to engage in respectful, constructive dialogue with other members.
4. Strive throughout the process to bridge gaps in understanding, to seek creative resolution of differences and to commit to the goal of achieving consensus around truth.

Decision Making

The outcome of dialogue is the discovery of the higher principles of truth. This is done by sharing information, discussing concerns and viewpoints and building consensus. Dialogue is the highest form of discourse to scientifically address the rights, interests and needs of the Nation of Islam and those whom it seeks to serve. It is the way to solve problems.

Definition of Consensus: Agreement on Truth

Consensus achievement means that there is no *legitimate* dissent by any member. There will be no formal votes taken during deliberations. Votes may be undertaken to decide motions that are presented for decision. Members should not block or withhold agreement with propositions that are truthful or just. If a participant disagrees, he should make every effort to offer an alternative that rises to a higher level of truth, thereby resolving the apparent paradox or contradiction. Members must remain at the table during deliberations to hear the full discussions in order to make informed judgments when decision-making occurs. Willful absence will be equivalent to acquiescence. Any consensus achieved on a specific issue will be tentative, pending an agreement on all related issues being considered by the group.

The goal of the process is to develop a blueprint for action to produce something that is new: a new constitution, new policies, new procedures, and new programs to change our current reality to a new reality on all levels through the formal adoption of a transitional reorganization authority. As the consensus guidelines are developed, the Conference Administrator(s) will draft the outlines of the newly arrived at guidelines, policies, regulations, etc. The drafts will be circulated first to The Chairman and then re-read to all participants for a review for consistency with the previously achieved consensus on truth. Such guidelines will then be further refined by the work of post-conference specialized task-forces ultimately to be fashioned into fully formed policies and procedures, etc.

Dispute Resolution Mechanism

If any participant believes that any portion of the regulations has not met the intent of the consensus guidelines, the participant shall contact the Chairman. Subsequently, the Chairman will assist the Administrator and the group members in an effort to resolve whatever differences have emerged. If a satisfactory solution cannot be achieved through informal discussion, then participants may call for a reconvening of the applicable session.

Support for the Consensual Agreement

If the process generates consensus on the guidelines, each agrees to support and advocate for the agreement within their own realm of influence beyond the Making His Word Bond Conference and throughout the Nation of Islam. If consensus is reached, participants agree to refrain from commenting negatively on the agreement. To the extent the process does not reach a final consensus on some or all issues, members shall retain the right to comment negatively on those aspects of the agreement that are not based on a final consensus, within conference proceedings.

Communication

Participation in discussions will be restricted to the conference participants seated at the table, unless the Chairman and/or facilitator sets aside time on the agenda for others to speak. In order to facilitate an open and collaborative discussion, all those seated at the table will seek to abide by the following rules:

1. Only one person will speak at a time.
2. No one will interrupt when another person is speaking.
3. There will be no side conversations.
4. Each person will express his or her own views rather than speaking for others at the table.
5. There shall be no invidious references to official posts held, either currently or in the past.
6. No one will make personal attacks or issue statements blaming others for specific actions or outcomes (i.e., criticize ideas, not people).
7. Each person will make every effort to stay on track with the agenda and avoid grandstanding and digressions in order to move the deliberation forward.
8. Each person will strive to maintain a sense a humor, listen well with a bent towards agreement as an ally.
9. Be open-minded.
10. Participants are expected to communicate concerns, interests and ideas openly and to make the reasons for their disagreements clear. In the event that a participant is unable to speak about a concern directly to another participant, he or she can contact the Chairman (by phone or in person). The Chairman (or his designee from among the facilitation team) will serve as a channel for such concerns. Upon request, all information or views shared during such conversations will be kept confidential.

Working Groups

The Chairman, to undertake more in-depth discussion or carry out discrete tasks, may establish working groups. These working groups will meet between regularly scheduled sessions and will report back to the full body, when asked to do so. The Chairman will determine the representation, roles and responsibilities of the member of the working groups, with notification to the full body.

In signing the Making His Word Bond Conference Participant's Service and Confidentiality Agreement, I agree that I will not violate any aspect of this Agreement in any manner. I understand that violation on my part of any aspect of the Agreement may result in my immediate suspension, from the Making His Word Bond Conference, as well as other sanctions appropriate to the specific situation.

Conference Participant

Chairman

(Print Name)

Witness

Date: _____

Date: _____